



BatStateU Strategic Plan 2019 - 2029



**Scaling Greater Heights of Excellence in
Innovation and Social Transformation**



**Leading Innovations,
Transforming Lives**



Sustainability

BASICS



**Leading Innovations,
Transforming Lives**



PILLAR 6 SUSTAINABILITY

The University shall ensure sound resource management in order to effectively and efficiently carry out its mandates and to guarantee continuity of its programs. It shall observe accountability, transparency and efficiency in all its operations. The University shall explore public and private partnerships in its investment initiatives as well as global funding in order to widen streams of resources. It shall consider environmental sustainability in all planning and implementation activities of the university programs and projects.

GOAL: Tactical Resource Generation and Management for Institutional Growth and Sustainability

Strategy 1: Constantly strive for financial viability and sustainability of university operations

Action Steps:

1. Optimize the use of the University's financial resources in support of the academic, research and extension services goals through responsible and accountable financial management.
 - 1.1 Leverage university resources in collaborative activities.
 - 1.2 Efficient and timely utilization of university resources for delivery of services.
2. Study and seek alternative funding options (e.g. public-private-partnership, alumni endowments, grants) to support programs and projects of the University.
3. Expand revenue generating projects of the University within strategies to respond to emerging demands for auxiliary services.
 - 3.1 Implement other opportunities for income generation such as bookstores, printing press, hotel operations, short-term courses and professional trainings, among others.
 - 3.2 Strengthen existing IGP's by identifying new markets and employing other revenue enhancing strategies.

Strategy 2: Strengthen Risk Management

Action Step:

1. Create a risk management team that will (a) identify risks and extent of exposure; (b) identify actions to address the risks; and (c) measure the effectiveness of actions.
2. Prepare and adopt a public service continuity plan.



Strategy 3: Ensure a disaster-resilient and environmentally-sustainable University

Action Steps:

1. Strengthen programs related to health and emergency preparedness.
 - 1.1 Establish a disaster response unit in different campuses.
 - 1.2 Mainstream disaster preparedness in the curriculum and university operations.
 - 1.3 Conduct periodic training of personnel on disaster response, health and emergency preparedness.
2. Develop guidelines towards the adoption of “green procurement” standards and other cost – efficient measures.
3. Strengthen solid waste management, water use efficiency and energy conservation.
 - 3.1 Formulate policies that promote recycling, water use efficiency, and energy conservation.
 - 3.2 Use emerging technologies for recycling, water use efficiency, and energy conservation.
 - 3.3 Mainstream recycling, water use efficiency, and energy conservation in the curriculum and university operations.

Strategy 4: Ensure the efficient delivery of all its administrative and financial services

Action Steps:

1. Develop and implement seamless administrative and financial system.
 - 1.1 Streamline work processes and improve work flow by eliminating redundancies; simplifying and removing extra steps and non-value – added work; and maximizing use of available technology.
 - 1.2 Review and revise the Administrative Manual and the Faculty Manual.
 - 1.3 Obtain accreditation and recognition from the CSC as PRIME-HRM (Level 2 and 3) the HRMO processes and procedures.
2. Create a framework for the systematic and periodic assessment and review of administrative and financial processes and procedures for continuous improvement initiatives.
 - 2.1 Establish an Internal Audit Services (IAS) Office that shall spearhead periodic assessment and review of administrative and financial processes and procedures.
 - 2.2 Form a process improvement team or enlarge the Internal Assessment Unit (IAU) to champion continuous improvement initiatives.
3. Provide financial information to facilitate data-driven operational and strategic decision-making and improve resource management and accountability.
 - 3.1 Implement a Management Information System for financial services to ensure, timeliness, accuracy, and verifiability of financial information.
 - 3.2 Prepare and submit timely and accurate financial information to the Executive Committee for operational and strategic decision making.