



Republic of the Philippines
BATANGAS STATE UNIVERSITY
Batangas City

OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS

Memorandum No. 04-A
Series of 2022

TO: Vice Chancellor for Academic Affairs
College Deans
Program Chairs
Faculty Members

SUBJECT: Reiteration of Completion Target as Stipulated in the Success Indicator for Individual Faculty Member

Date: 26 January, 2022


To create and sustain a culture that supports teaching excellence in all academic units, this Office would like to reiterate the individual target of faculty members relative to the completion of the course of each student as stipulated in the Success Indicator for Individual Faculty in the University's approved Strategic Performance Management System which states that *"at least 85% of the students shall pass the course"*.

Further, faculty members are tasked to provide extended support to students who failed in the examinations through providing guidance and counseling, reviewing of students' progress, setting of academic goals, as well as implementing academic interventions.

College Deans and Program Chairs are hereby tasked to monitor the performance of faculty members to ensure that targets are met and proper academic interventions are provided for students.

Further, Vice Chancellors for Academic Affairs shall ensure that the performance of faculty members shall reflect on Individual Performance Commitment and Review at the end of the semester.

For guidance and compliance.


PROF. ROGELIO A. ANTENOR
OIC-Vice President for Academic Affairs

cc: Office of the President