



Republic of the Philippines
BATANGAS STATE UNIVERSITY

Batangas City

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Office of the University President

Memorandum Order No. **165-b**
Series of 2020



TO : ALL CONCERNED

THRU : VICE PRESIDENTS AND EXECUTIVE DIRECTORS

SUBJECT : UNIVERSITY'S SECURITY PLAN AND COMPLIANCE WITH EXISTING LABOR LAWS, RULES, AND REGULATIONS RELATED TO THE OUTSOURCING OF SECURITY SERVICES

DATE : 23 JANUARY 2020

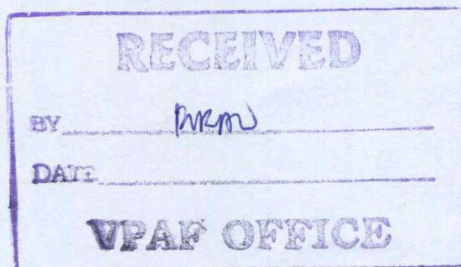
In view of the anticipated expiration of the Contract of Security Services with RCC Security Agency, all concerned is hereby directed to finalize the Security Plan for Batangas State University for Fiscal Years (FYs) 2020-2022.

Considering that security services will be outsourced pursuant to the provisions of Republic Act (RA) 9184 and its Implementing Rules and Regulations (IRR), the end-user of the project must assure that in the technical specifications/requirements/terms of reference, all mandatory benefits are included. These include, but are not limited to, social security and other benefits mandated by law, in addition to the direct compensation as payment for the services of security personnel. Further, the Bids and Awards Committee (BAC) must ensure that eligible bidders included said items in their bids/proposals to protect the rights and welfare of outsourced security personnel.

For strict compliance.

Dr. TIRSO A. RONQUILLO
University President

cc: Office of the University and Board Secretary *florinda*
Records Management Office
Bids and Awards Committee



Received by:
Jamine - VPEA
APOLLO - VPROG
VPAA- *[Signature]*